



HEALTH AND SAFETY General Policy Statement

This statement recognises BCL Construction & Civil Engineering's obligations under the requirements manage Health & Safety at Work.

BCL (The Company) in the conduct of its activities will ensure that it: -

- Protects the health, safety and welfare of its employees and others who may be affected by our activities.
- Limits adverse effects on and adjacent to the area in which those activities are carried out.
- Meets its responsibilities, as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Develop and maintain a continually improving management system.

The Company will also, so far as is reasonably practicable: -

- Provide and maintain safe working environments that are without risks to health, safety and welfare.
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare with regard to the affect on employees, contractors, visitors and the public.
- Safeguard employees and others from foreseeable hazards connected

with work activities, processes and working systems. • Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed. • Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease. • Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractor's legal responsibilities to comply with statutory requirements. • Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases. • Co-operates with appropriate authorities and technical organisations to ensure policies are updated and standards reviewed to reflect best practice. • Undertake inspection, audit and review activities to ensure the Company's objectives for health, safety and welfare are being met. • Objectives for continual improvement of the system will be set annually during the first Management Review Meeting (January) and will be monitored at the quarterly Management Review Meetings in April, July and October.

Application

This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities undertaken by the Company.

The Policy must be enforced by all Directors, Managers and Supervisors and be observed by all employees.

Responsibilities

The responsibility for determining the Company's policies on health, safety and welfare matters including revision of this Policy, lies with the Directors of BCL. The Executive Chairman is responsible for ensuring that adequate financial and physical resources are committed for the implementation of this policy.

Each employee shall recognise personal responsibility for observing the Company's Safety Policy, Instructions and Procedures, and should develop interest and enthusiasm in health, safety and welfare issues. The implementation of this Policy will be undertaken by the Managers and staff of the Company supported by an appointed Safety Advisor who will monitor compliance with the requirements and give advice on health, safety and welfare matters generally.

Managing Director