



ENVIRONMENTAL POLICY

BCL Construction & Civil Engineering ('the Company') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to general building contractors providing a full range of construction services for both public and private Clients. It is the Company's declared Policy to operate with and to maintain relations with all regulatory bodies.

It is the Company's objective to carry out all reasonably practicable measures to meet and exceed all necessary regulatory requirements and to continually improve environmental performance through the implementation of the following:

- Regularly assess the environmental effects of the Company's activities in meeting our Policy objectives•
- Training of employees in environmental issues by implementing effective management systems and improving employee awareness of the importance of behaving in an environmentally responsible manner•
- Minimise the production of waste•
- Minimise material wastage•
- Minimise energy wastage•
- Promote the use of recyclable and

renewable materials• Reduce and/or limit the production of pollutants to water, land and air• Control noise and vibration emissions from operations• Minimise the risk to the general public and employees from operations and activities undertaken by the Company• Responding to the concerns of local communities and other interested parties in relation to environmental issues and respecting the local wildlife and general environments to the fullest extent possible• Ensuring that applicable legislation, regulations and codes of practice are adhered to on all sites• Encouraging clients, where possible, to use sustainability in their design process

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

Managing Director